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# STATE OF INDIANA DISTRICT COUNCIL

June 1, 2021

Local #41 Munster, IN - Lake West, Newton & Jasper Counties  
Local #81 Valparaiso, IN - Lake East, Porter, LaPorte, Starke Counties

## Local #41 and Local #81 Commercial and Building Agreement

FRINGE BENEFITS	H&W	Pension	Training	CAF	BCRC	Annuity	HRA*	TOTAL
Effective 6/1/2021	\$ 7.00	\$ 12.78	\$ 0.45	\$ 0.12	\$ 0.10	\$ 4.00	\$ 0.50	\$ 24.95

\*Any questions regarding the HRA (Health Reimbursement Acct) should be directed to the Construction Workers Pension Fund - phone # (219) 769-6944.

WAGE RATES Effective 6/1/2021	WAGE	FRINGES	TOTAL PACKAGE
<b>Category I</b>			
<b>A. Building Work (all work inside the building line)</b>	<b>\$ 37.10</b>	\$ 24.95	<b>\$ 62.05</b>
<b>B. Highway Work</b>			
<b>Lake, Newton, Porter &amp; LaPorte Counties</b>	<b>\$ 31.51</b>	\$ 24.95	<b>\$ 56.46</b>
<b>Starke &amp; Jasper Counties</b>	<b>\$ 28.74</b>	\$ 24.95	<b>\$ 53.69</b>
<b>C. Site and Utility Work</b>			
<b>Lake, Newton &amp; Jasper Counties</b>	<b>\$ 32.34</b>	\$ 24.95	<b>\$ 57.29</b>
<b>Porter, Starke, and LaPorte Counties</b>	<b>\$ 31.99</b>	\$ 24.95	<b>\$ 56.94</b>
<b>Category II</b>			
<b>Laborer Foreman</b>	basic + \$0.75 <b>\$ 37.85</b>	\$ 24.95	<b>\$ 62.80</b>
<b>Mason Tender Foreman</b>	basic + \$0.80 <b>\$ 37.90</b>	\$ 24.95	<b>\$ 62.85</b>
<b>General Foreman</b>	basic + \$1.55 <b>\$ 38.65</b>	\$ 24.95	<b>\$ 63.60</b>
<b>Mason Tender General Foreman</b>	basic + \$2.25 <b>\$ 39.35</b>	\$ 24.95	<b>\$ 64.30</b>
<b>Cat IV</b>	basic + \$1.00 <b>\$ 38.10</b>	\$ 24.95	<b>\$ 63.05</b>
<b>Cat VI</b>	basic + \$1.50 <b>\$ 38.60</b>	\$ 24.95	<b>\$ 63.55</b>

1. The premium over and above wages and classifications for all Employees working in compressed air shall be as follows:

	WAGE	FRINGES	TOTAL PACKAGE
0-15 Pounds	\$1.00 per hour <b>\$ 38.10</b>	\$ 24.95	<b>\$ 63.05</b>
16-20 Pounds	\$1.50 per hour <b>\$ 38.60</b>	\$ 24.95	<b>\$ 63.55</b>
21-26 Pounds	\$2.00 per hour <b>\$ 39.10</b>	\$ 24.95	<b>\$ 64.05</b>
27-33 Pounds	\$3.00 per hour <b>\$ 40.10</b>	\$ 24.95	<b>\$ 65.05</b>
34 Pounds & over	\$4.00 per hour <b>\$ 41.10</b>	\$ 24.95	<b>\$ 66.05</b>

2. The scale of wages for Labor Foreman and Sub-Foreman shall be as follows:

	WAGE	FRINGES	TOTAL PACKAGE
General Foreman	\$1.00 per hour <b>\$ 39.60</b>	\$ 24.95	<b>\$ 64.55</b>
Foreman	\$0.50 per hour <b>\$ 39.10</b>	\$ 24.95	<b>\$ 64.05</b>