



**David A. Frye**  
Secretary-Treasurer  
& Business Manager

**Brian C. Short**  
Field Representative  
& Organizer

425 S 4th Street  
Terre Haute, IN 47807  
Phone: 812-235-6083  
Fax: 812-232-4420  
Email: inldc@inldc.org  
Website: www.inldc.org

**Officers**

Kevin Roach, President  
Jim Terry, Vice-President  
Danny Stults, Sgt-at-Arms  
Brian C. Short, Auditor  
Ray Hobbs, Auditor  
Andrew Angel, Auditor

**Executive Board Members**

Mike Campbell  
Kelly W. Watson, Jr.  
Chris Guerrero  
Murray Miller

# STATE OF INDIANA DISTRICT COUNCIL

June 1, 2022

Local #41 Munster, IN - Lake West, Newton & Jasper Counties

Local #81 Valparaiso, IN - Lake East, Porter, LaPorte, Starke Counties

## Local #41 and Local #81 Industrial and Building Agreement

| FRINGE BENEFITS           | H&W     | Pension  | Training | CAF     | BCRC    | Annuity | HRA*    | TOTAL           |
|---------------------------|---------|----------|----------|---------|---------|---------|---------|-----------------|
| <b>Effective 6/1/2022</b> | \$ 7.25 | \$ 13.28 | \$ 0.45  | \$ 0.15 | \$ 0.13 | \$ 4.50 | \$ 0.55 | <b>\$ 26.31</b> |

\*Any questions regarding the HRA (Health Reimbursement Acct) should be directed to the Construction Workers Pension Fund - phone # (219) 769-6944.

| WAGE RATES Effective 6/1/2022       |         | WAGE            | FRINGES  | TOTAL PACKAGE |
|-------------------------------------|---------|-----------------|----------|---------------|
| <b>Category I</b>                   | basic   | \$ 38.54        | \$ 26.31 | \$ 64.85      |
| <b>Category II</b>                  | basic + | \$0.75 \$ 39.29 | \$ 26.31 | \$ 65.60      |
| <b>Laborer Foreman</b>              | basic + | \$1.05 \$ 39.59 | \$ 26.31 | \$ 65.90      |
| <b>Mason Tender Foreman</b>         | basic + | \$1.80 \$ 40.34 | \$ 26.31 | \$ 66.65      |
| <b>General Foreman</b>              | basic + | \$1.75 \$ 40.29 | \$ 26.31 | \$ 66.60      |
| <b>Mason Tender General Foreman</b> | basic + | \$2.50 \$ 41.04 | \$ 26.31 | \$ 67.35      |
| <b>Cat IV</b>                       | basic + | \$1.00 \$ 39.54 | \$ 26.31 | \$ 65.85      |
| <b>Cat VI</b>                       | basic + | \$1.50 \$ 40.04 | \$ 26.31 | \$ 66.35      |

1. The premium over and above wages and classifications for all Employees working in compressed air shall be as follows:

|                  | WAGE                     | FRINGES  | TOTAL PACKAGE |
|------------------|--------------------------|----------|---------------|
| 0-15 Pounds      | \$1.00 per hour \$ 39.54 | \$ 26.31 | \$ 65.85      |
| 16-20 Pounds     | \$1.50 per hour \$ 40.04 | \$ 26.31 | \$ 66.35      |
| 21-26 Pounds     | \$2.00 per hour \$ 40.54 | \$ 26.31 | \$ 66.85      |
| 27-33 Pounds     | \$3.00 per hour \$ 41.54 | \$ 26.31 | \$ 67.85      |
| 34 Pounds & over | \$4.00 per hour \$ 42.54 | \$ 26.31 | \$ 68.85      |

2. The scale of wages for Labor Foreman and Sub-Foreman shall be as follows:

|                 | WAGE                     | FRINGES  | TOTAL PACKAGE |
|-----------------|--------------------------|----------|---------------|
| General Foreman | \$1.00 per hour \$ 41.04 | \$ 26.31 | \$ 67.35      |
| Foreman         | \$0.50 per hour \$ 40.54 | \$ 26.31 | \$ 66.85      |