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Ray Hobbs, Auditor
Jon Scott, Auditor

Executive Board Members

Mike Campbell
Kelly W. Watson, Jr.
Chris Guerrero
Murray Miller

STATE OF INDIANA DISTRICT COUNCIL

Agreement by and between Indiana Constructors, Inc. – Labor Relations Division
(ICI-LRD) and

Laborers’ International Union of North America
State of Indiana District Council Local Unions

#120, #204, #213, #274, #561, #645, #741, #795, #1112 Highway Agreement

Fringe Benefits

| Effective | H & W | Pension | Training | ILDCTF | ICIAF | SAT |
|-------------------|--------|---------|----------|--------|--------|--------|
| 4/1/20 to 3/31/21 | \$6.75 | \$8.25 | \$0.45 | \$0.72 | \$0.13 | \$0.08 |

Wages

| | |
|-------------------|---------|
| 4/1/20 to 3/31/21 | \$25.10 |
|-------------------|---------|

Working Dues – 5% of gross wages

Voluntary ILDCPAC - \$0.05 per hour

Utility Wages

For the purpose of Utility basic wage rates the State shall be divided into the following Zones:

Zone 2. Local 645, Elkhart and St. Joseph Counties.

Zone 2A. Local 645, LaGrange, Kosciusko and Marshall Counties.

Zone 3. Local 213, Adams, Allen, Steuben, DeKalb, Wells, Whitley, Noble, Huntington and Wabash Counties; Local 274, Benton, Boone, Carroll, Cass, Clinton, Montgomery, Pulaski, Tippecanoe, White, Fulton, Howard, Miami and Tipton Counties; Local 1112, Blackford, Delaware, Fayette, Grant, Hamilton, Hancock, Henry, Jay, Madison, Randolph, Rush, Wayne, and Union Counties; Local 120 Marion and Shelby Counties.

Zone 4. Local 204, Clay, Fountain, Greene, Hendricks, Owen, Parke, Putnam, Sullivan, Vermillion, Vigo and Warren Counties; Local 741, Bartholomew, Brown, Dearborn, Decatur, Franklin, Jackson, Jennings, Johnson, Lawrence, Martin, Monroe, Morgan, Ohio, Orange and Ripley Counties; and Local 795, Clark, Crawford, Floyd, Harrison, Jefferson, Perry, Scott, Switzerland and Washington Counties.

Zone 5. Local 561, Daviess, Dubois, Gibson, Knox, Pike, Posey, Spencer, Vanderburgh and Warrick Counties.

Wages for the above listed Zones shall be as follows:

| Effective | Zones 2 & 4 | Zone 2A & 3 | Zone 5 |
|-------------------|----------------|----------------|---------|
| 4/1/20 to 3/31/21 | \$25.30 | \$25.10 | \$25.60 |